

WEST VIRGINIA RADIO CORPORATION OF CLARKSBURG EEO PUBLIC FILE REPORT

for WWLW, WAJR FM, WFBY and WBRB

A. Full-Time Vacancies Filled During Past Year

| | |
|--|-----------------------------|
| 1. Job Title: Account Executive | Date Filled: 7/31/19 |
| 2. Job Title: Account Executive | Date Filled: 1/6/20 |
| 3. Job Title: News Reporter | Date Filled: 8/28/19 |
| 4. Job Title: On Air Talent, WBRB | Date Filled: 1/28/20 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

| | |
|--|-----------------------------|
| 1. Job Title: Account Executive | Date Filled: 7/31/19 |
|--|-----------------------------|

| Source | Contact Person | Address | Telephone |
|--------------------------------|--------------------|--|-----------|
| Indeed.com | online | n/a | 800 |
| Internal Posting | Jodi Hart | 1251 Earl Core Rd., Morgantown | 304 |
| WV Radio Corp Website | Jodi Hart | www.wvradio.com | 304 |
| **WV Div of Rehabilitation | Linda Lutman | 1415 Earl Core Road, Morgantown WV | 304 |
| **American Broadcasting School | Michelle McDonnell | 4511 SE 29th Street, Oklahoma City, OK | 405 |
| **Fairmont State University | Meagan Gibson | 1201 Locust Ave, Fairmont WV | 304 |
| **Ohio Media School | Alvis Moore | 5330 East Main Street, Columbus OH | 614 |

| | |
|--|----------------------------|
| 2. Job Title: Account Executive | Date Filled: 1/6/20 |
|--|----------------------------|

| Source | Contact Person | Address | Telephone |
|-----------------------|----------------|--|-----------|
| Internal Posting | Jodi Hart | 1251 Earl Core Rd., Morgantown | 304 |
| Indeed.com | online | n/a | 800 |
| WV Radio Corp Website | Jodi Hart | www.wvradio.com | 304 |

| | |
|------------------------------------|-----------------------------|
| 3. Job Title: News Reporter | Date Filled: 8/28/19 |
|------------------------------------|-----------------------------|

| Source | Contact Person | Address | Telephone |
|--------------------------------|--------------------|--|-----------|
| Indeed.com | online | n/a | 800 |
| All Access | online | allaccess.com | online |
| Journalism Jobs | online | journalismjobs.com (from previous posting) | online |
| Internal Posting | Jodi Hart | 1251 Earl Core Rd., Morgantown | 304 |
| WV Radio Corp Website | Jodi Hart | www.wvradio.com | 304 |
| **WV Div of Rehabilitation | Linda Lutman | 1415 Earl Core Road, Morgantown WV | 304 |
| **American Broadcasting School | Michelle McDonnell | 4511 SE 29th Street, Oklahoma City, OK | 405 |
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| **Ohio Media School | Alvis Moore | 5330 East Main Street, Columbus OH | 614 |

| | |
|--|-----------------------------|
| 4. Job Title: On Air Talent, WBRB | Date Filled: 1/28/20 |
|--|-----------------------------|

| Source | Contact Person | Address | Telephone |
|------------|----------------|---------|-----------|
| Indeed.com | online | n/a | 800 |

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| Internal Posting | Jodi Hart | 1251 Earl Core Rd., Morgantown | 304 |
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C. Total Number of persons interviewed for all full-time Vacancies filled during the past year:

D. Outreach Activities

Announcements were placed on all station websites notifying organizations of their right to request information on job opportunities. An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. The Human Resources Director was scheduled to attend the Fairmont State University Career Fair on March 26, 2020.

Seminar sponsored by the West Virginia Broadcasters Association and presented by Jackson Kelly PLLC on EEO for Broadcasters.

On November 15, 2019, WV Radio Promotions Director, WVAQ Program Director, and air talent attended Taylor County Middle School to speak to 700 students in grades 5 - 8. They spoke to them regarding the behind the scenes of a radio air talent and the importance of radio in our community.

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REPORT JUNE 2019 - MAY 2020



| Telephone # | Total number of interviewees - Hired - yes/no |
|-------------|---|
| 7-475-4361 | 2 interviewed; 1 hired |
| 7-296-0029 | |
| 7-296-0029 | |
| 7-285-3155 | |
| 7-672-6511 | |
| 7-333-3665 | |
| 7-655-5250 | |

| Telephone # | Total number of interviewees - Hired - yes/no |
|-------------|---|
| 7-296-0029 | |
| 7-475-4361 | 1 interviewed; 1 hired |
| 7-296-0029 | |

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| 7-296-0029 | |
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| 7-655-5250 | |

| Telephone # | Total number of interviewees - Hired - yes/no |
|-------------|---|
| 7-475-4361 | |

| | | | | | | | | |
|--|------------------------|--|--|--|--|--|--|--|
| 1-296-0029 | 1 interviewed; 1 hired | | | | | | | |
| 1-285-3155 | | | | | | | | |
| 5-672-6511 | | | | | | | | |
| 1-333-3665 | | | | | | | | |
| 1-655-5250 | | | | | | | | |
| 7 | | | | | | | | |
| Job openings ** Entitled organizations are noted above ** | | | | | | | | |
| There were no interns during this time | | | | | | | | |
| Fair in Fairmont, WV- this was canceled due to COVID-19 | | | | | | | | |
| Rules and Regulations was canceled due to COVID-19 | | | | | | | | |
| School Career Day where they spoke to approximately being "you". They were there from 8am-3pm. | | | | | | | | |
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